MEDECINS SANS FRONTIERES is a non-governmental humanitarian aid organisation. We presently work in more than 60 countries, where our volunteers provide assistance to populations in distress and victims of conflict, irrespective of religion, philosophy or political convictions. To support this work, the Medical Department of the MSF Operational Centre Brussels is looking for a:

**Qualitative Research Mobile Implementation Officer (MIO) (m/f)**

**CONTEXT**

The demand for qualitative research within MSF has been growing in recent years, and there is a need to prioritise and ensure high-quality research is conducted across a variety of different contexts. Qualitative research helps us to understand the communities in which we work, as well as how our projects are perceived. Research needs come from a variety of different contexts, and include a range of issues affecting individuals and public health.

Improved understanding of factors such as the needs of beneficiaries and local populations, acceptability of MSF’s services and socio-cultural determinants influencing health-seeking behaviour can improve the outcomes of MSF projects. A better understanding of those communities’ perceptions is crucial. Furthermore, qualitative findings can nurture advocacy and contribute towards policy change.

The Qualitative Research MIO position will conduct research studies in a variety of contexts, as well as supporting field researchers to carry out high quality research. The person will be involved in protocol development, data collection, analysis, write-up capacity building and also contribute to publications and presentations.

The qualitative research MIO will work closely with the qualitative research focal person, who will be available for technical support if needed. Both with SAMU and LuxOR operational research teams and referents in the medical department and operational cells will ensure that research is conducted in line with the wider research agenda.

**JOB PROFILE**

- Conduct and manage qualitative research studies based on priorities identified by the medical department and the operations. This will be part of joint planning with the Programme officer and OR coordinator in LuxOR and SAMU, along with the Qualitative Research Focal Person.
- Carry out primary data collection (interviews, focus group discussions and participant observation) in a variety of field contexts
- Contribute to the development of research protocols and tools
- Train research assistants/translators in the field
- Translate and transcribe interview and focus group data, or manage process to ensure quality of data
- Conduct qualitative data analysis (using NVivo software when required)
- Disseminate research findings through reports, peer-reviewed publications and presentations
- Support the Qualitative Research Focal Person to organise the qualitative research course and facilitate on SORT-IT courses and other trainings
- Mentor and support other researchers with qualitative research in the field
- Support and mentor other researchers in developing abstracts and presentations for Scientific/OR days and other conferences

**CANDIDATE PROFILE**

- Postgraduate degree in Anthropology, Sociology, Public Health, or a related social science
- Field experience with MSF or another NGO, including working in a developing setting
- Qualitative research experience, preferably as a principal investigator
- Experience in qualitative research study design and protocol writing
- Practical experience in the use of qualitative research methodologies, specifically focus group discussions, in-depth interviews and participation observation
- Practical experience with coding and analysing data, including using NVivo or equivalent
- Familiarity with current literature debates in anthropology and sociology of medicine, humanitarianism and global health, migration health, social determinants of health
- Strong scientific writing skills including evidence of publications in peer-reviewed journals

**Other criteria**
- Very high level of spoken and written English
- A high degree of work autonomy, team interaction and diplomacy is required to be able to interact at various levels within the department, in MSF and outside.
- Adherence to our managerial values: Respect, Transparency, Integrity, Accountability, Trust, Empowerment
- Mobile & ability to adapt to various contexts
- Willingness to travel, including in unstable contexts

**CONDITIONS**
- 9 MONTHS “MIO contract” – full-time
- Field position: salary according to MSF-OCB Field salary scale - legal leaves + “recuperation” leaves
- Position based in Brussels but mainly carried out (up to 70% of the time) in the field.
- Starting date: April 2018

Application (CV + cover letter) to be sent to anne.drochon@luxembourg.msf.org before the 16/03/2018 with “QRMIO” communication in the subject