



How to find a job in..... Spain





Not easy at all...





You must consider that

- Spain has been suffering from a deep crisis
- With the highest level of unemployment in our recent history
- Specially hard among young people

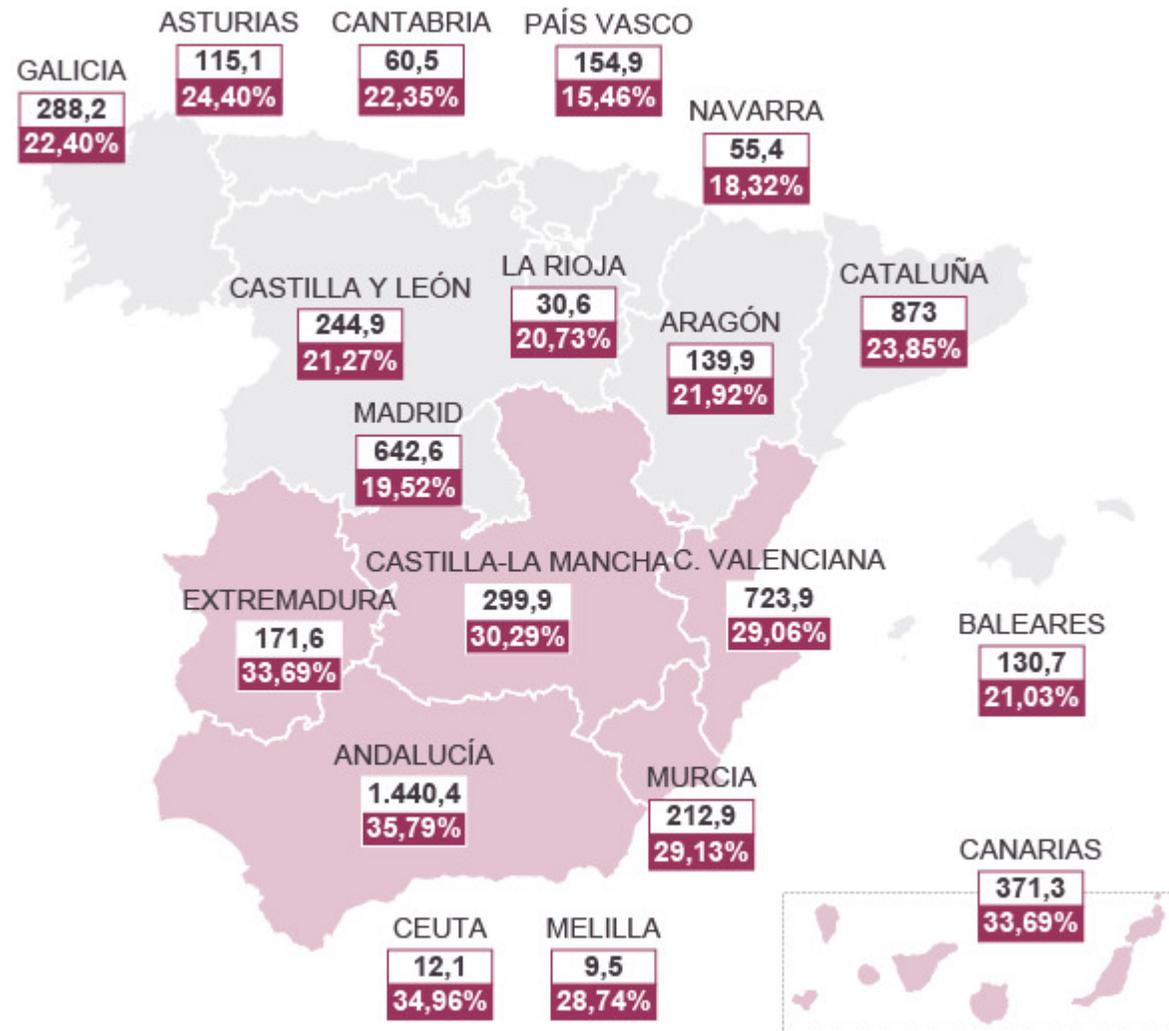
EL MERCADO LABORAL EN 2014



Fuente: Instituto Nacional de Estadística (INE).

EL PAÍS

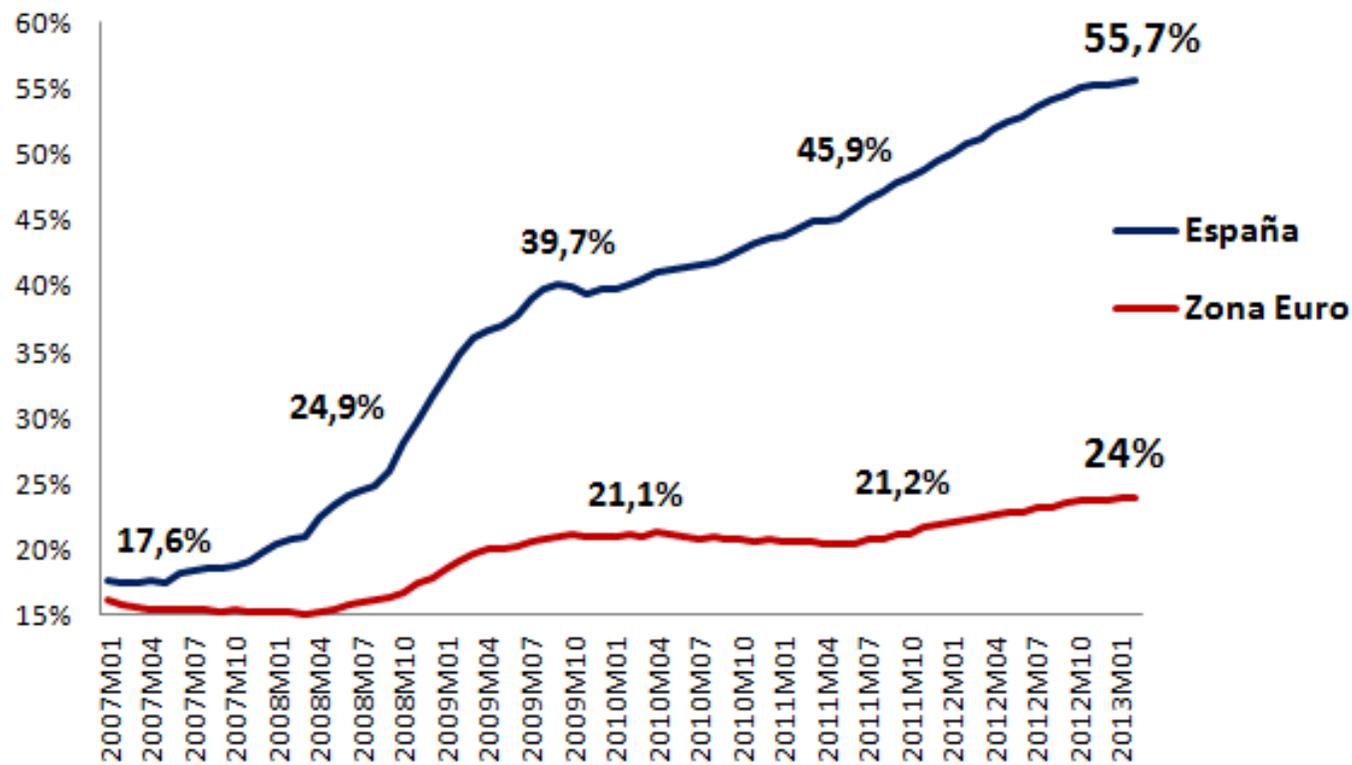
Unemployment by regions





Youth unemployment rate

Tasa de desempleo juvenil
España y Zona euro. Años 2007-2013





But we are talking about jobs, and...

- They are growing slowly

► Afiliación media a la Seguridad Social

Millones





And... Where are the opportunities?



Job Advertisements

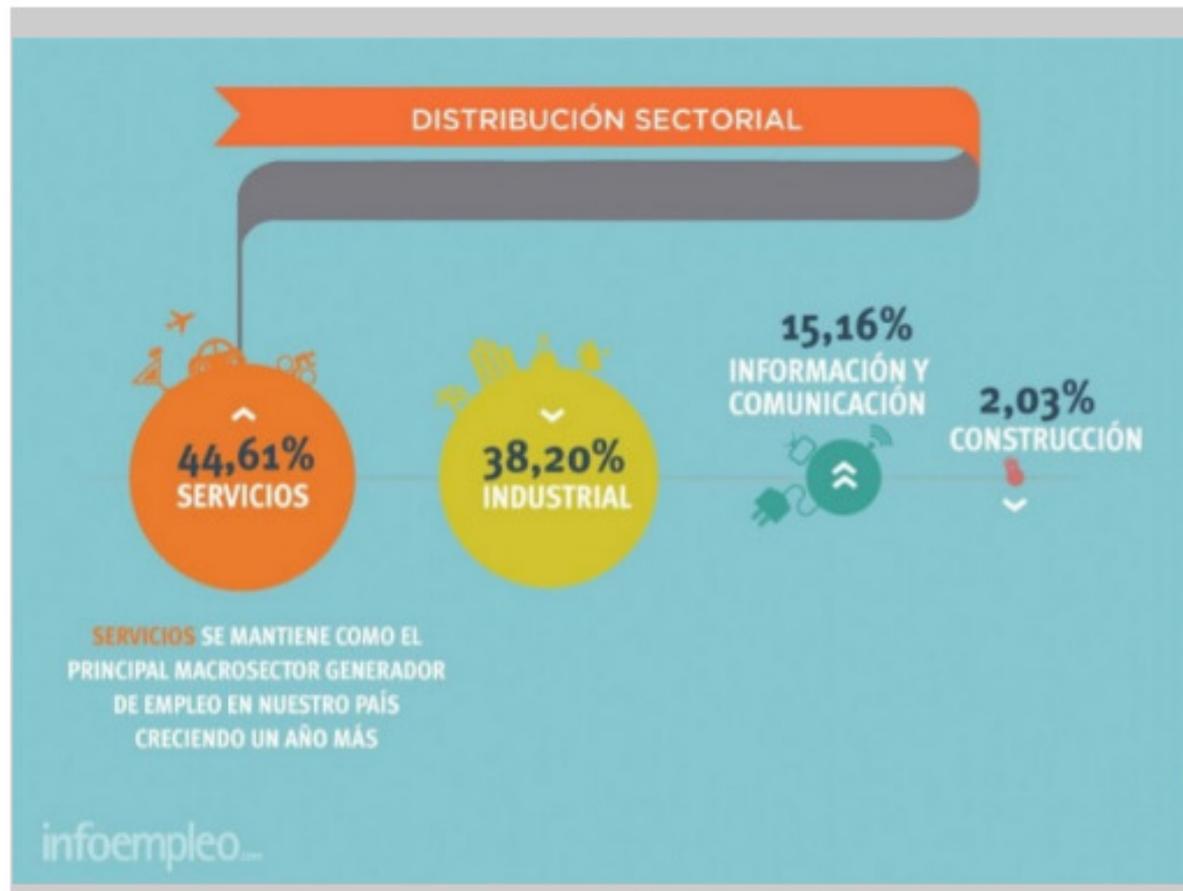
- February is the month when **most job offers are published**. August the least.
- Madrid and Catalonia are the regions with most jobs offers, followed by Andalusia and Basque Country.
- **Age**: 50% of qualified jobs are aimed at professionals 26–35 years old.
- **Languages**: English (88%), French (7%), German (7%) Portuguese and Italian, less so. **Spanish needed in most of the vacancies.**

Pay attention to **regional languages**: Catalan, Basque, Valencian, Galician and Mallorquín



Source: Infoempleo Report 2014

...and in which sectors?





... What is happening now? Two new paradigms

El 75,5 de los empleadores españoles afirma que las contrataciones temporales aumentarán la empleabilidad en 2014



Temporary contracts

El boom de los emprendedores y la reducción del paro



Self employment,
entrepreneurship





Growing sectors 2015

- **Export** (marketing and export managers)
- **Commerce** (sales, store managers, Internet and e-commerce specialist)
- **Bank & insurance**- Esp.International services.
- **IT** (Big data, programmers)
- **Marketing** (new channels)
- **Engineering**
- **Legal sector**
- **Logistics**
- **Pharmacist**
- **Aeronautics & Car industry**
- **Tourism.**

According to a report based in information from *Experis, Adecco, Hays, Randstad* and *Ministerio Empleo y Seguridad Social*.





Surpluses

- Administrative assistant, clerk
- Nursery (due the cuts in the public health services)
- Architects
- Quantity Surveyors
- Construction workers (bricklayer, plasterers...)
- Welders
- Laws, business and administration graduates





Ok, very interesting info but...

HOW TO FIND A JOB?





The main sites

- **EURES:** <http://eures.europa.eu>
- **NEW NATIONAL JOBSITE “EMPLEATE”:** <https://empleate.gob.es/empleo>
- **EURES SPAIN:** www.sepe.es/redEURES
- **Regional PES sites:** [Link](#)

- **Temporary employment agencies:**
 - **Adecco:** www.adecco.es
 - **Manpower:** www.manpower.es
 - **Randstad:** www.randstad.es

- **Jobsites:**
 - **Infojobs:** www.infojobs.net
 - **Monster:** www.monster.es
 - **Laboris:** www.laboris.net





Google Calendar x Empléate x https://correo-e.sepe.es x Bienvenido a Jovenes en Ale x

https://empleate.gob.es/empleo/#/

Aplicaciones Importado desde Firef... Web del Empleado Pú... Add to Delicious 26 Google Calendar Bloglines (2781) eures's Bookmarks on ... SilcoiWeb - Login Work experience and ...

https://empleate.gob.es quiere utilizar la ubicación de tu ordenador. Permitir Denegar Más información x

Accede al Portal de Autónomos y Emprendedores Idioma ▼

GOBIERNO DE ESPAÑA MINISTERIO DE EMPLEO Y SEGURIDAD SOCIAL eportal de empleo empléate

Busco trabajo Ofrezco trabajo Crea tu empleo Acceder

eportal de empleo empléate

No busques trabajo encuéntralo...

Te decimos como: Ver vídeo

¡REGÍSTRATE AHORA! Te llevará un minuto

f in t

26.082 Ofertas

¿Qué trabajo buscas? Escribe aquí tu búsqueda, ej.: Mozo de almacén, Madrid

BUSCAR

Trabajos más demandados...

Características oferta....docx 1845 Exclusive Alterna....pdf

Mostrar todas las descargas...





Our own site

www.sepe.es/redEURES

EURES: Encontrar empleo en Europa

Desde estas páginas ponemos a tu disposición toda la información relacionada con las ofertas de empleo, proyectos e información de los diferentes países europeos así como la información del Portal europeo de la movilidad laboral de EURES en la Comisión Europea. Para conocer las ofertas y convocatorias vigentes, selecciona **el país que deseas** en el mapa o en la lista adjunta.



Selecciona el país sobre el que deseas obtener información de tu interés

Alemania

Eslovaquia

Irlanda

Noruega

Austria

Eslovenia

Islandia

Polonia

Bélgica

Estonia

Italia

Portugal





Empleo en España

Volver

Ofertas

Procesos de Selección

CV y carta

Información útil

Mercado de trabajo

PDF **Sales Manager - Nordics**

PDF: 299 Kb | fecha publicación 19 febrero 2016 | fecha límite 4 marzo 2016

PDF **Sales representative (m/f)**

PDF: 227 Kb | fecha publicación 12 febrero 2016 | fecha límite 12 abril 2016

PDF **Medical Translator from English to Swedish**

PDF: 411 Kb | fecha publicación 11 febrero 2016 | fecha límite 1 marzo 2016

PDF **Medical Translator from English to Danish**

PDF: 411 Kb | fecha publicación 11 febrero 2016 | fecha límite 1 marzo 2016

PDF **Scheduling Coordinator (Case Management Administrator)**

PDF: 418 Kb | fecha publicación 11 febrero 2016 | fecha límite 1 marzo 2016

PDF **80 Dental Technicians**

PDF: 440 Kb | fecha publicación 11 febrero 2016 | fecha límite 1 marzo 2016

PDF **Comptable**

PDF: 237 Kb | fecha publicación 4 febrero 2016 | fecha límite 5 marzo 2016

PDF **Accountant**

PDF: 81 Kb | fecha publicación 1 febrero 2016 | fecha límite 1 abril 2016

PDF **Animadores: Sports & Children Entertainers / Qualified Fitness Entertainers / Show Artists / Dancers-Entertainers**

PDF: 117 Kb | fecha publicación 28 enero 2016 | fecha límite 31 marzo 2016





But...Do you speak Spanish?

- **If not...**

Uh, uh... Only opportunities in the Tourist areas:

Costa del Sol

Canary Islands

Balearic Islands

Tourist entertainers, public relations, waiter/tress in pubs and discos...

And in commercial related services (**Call centres**) in Madrid, Barcelona area and Canary islands (maybe Málaga)





Call centres:

Some of the most relevant employers

- ▶ **AVIS:** <http://avisbudgetcareers.com/>
- ▶ **CITI GROUP:** <http://goo.gl/qSzKDD>
- ▶ **SELLBYTEL (over 1,500 employees in their Barcelona office). You will find updated job vacancies in customer care, business-to-business sales and IT helpdesk services, on the EURES portal their Facebook Page and LinkedIn page.**
- ▶ **SITEL:** <http://www.sitel.com/es/empleo>
- ▶ **Talent Search People:** <http://www.talentsearchpeople.com/>
- ▶ **Colt:** <http://www.colt.net/es/es/careers/index.htm>
- ▶ **Megafon** <http://www.megafon.net/sv/jobb-spanien.php>
- ▶ **SWEDISH HOUSE MARKETING:** www.swedishhousemarketing.com
- ▶ **Reko Marketing:** www.rekomarketing.se





Tourist entertainment



www.anican.es



www.fiestaconsulting.com



www.cosmo-animacion.com



www.activ.net



www.animajobs.es



www.vitalocio7islas.com



Www.trjanimacion.com





Hotel Chains Careers sites

- **MELIÁ:** <http://www.meliahotelsinternational.com/es/empleo/ofertas-empleo>
- **BARCELÓ:** http://www.barcelo.com/BarceloGroup/es_ES/rrhh/ofertas-empleo.aspx
- **H10:** <http://www.h10hotels.com/es/trabaja-con-nosotros.html>
- **NH:** <https://corporate.nh-hoteles.es/es/empleo/ofertas-de-empleo>
- **IBEROSTAR:** <http://www.iberostar.com/ofertas-trabajo>
- **LOPESAN GRUPO IFA:** <http://gestion.lopesan.com/geslop/invitados/cv.php>
- **HD HOTELS:** <http://www.hdhotels.com/tabajar-en-hd-hoteles>
- **GARDEN HOTELS:** <http://www.gardenhotels.com/ofertas-trabajo-formacion/>
- **CORDIAL CANARIAS:** http://www.cordialcanarias.com/es/bolsa_trabajo.html
- **RIU:** http://www.riu.com/es/recursos_humanos/index.jsp





Talking about salaries

- Medium salary in Spain: around 23,000€ gross (2014 data)
- Most common salary in Spain: around 15.000€ gross
- National Minimum Wage 2016: 9.172,80 € gross





Salary: Some examples taken from EURES job portal (in Spain)

- Tourist entertainer: 1,300 € gross/month
- Doctor: 45,000 € gross/year
- English teacher: 1,200 € net/month
- Receptionist: 1,450 € net/month
- IT specialist 35,000 € gross/year
- Cook: 1,150 € net /month





... Coming to Spain



You need to think about a couple of things:

- ❖ Paperwork at your arrival (registration, etc.)
- ❖ What happens with my professional education and experience, will it be recognized/accepted?
- ❖ And my healthcare?



Arriving to Spain, first steps

- Just arriving:
 - **REGISTRATION:** If you stay in Spain for longer than 3 months you must register with the Central Register of Foreigners at the foreigners' office or the main police station. **To be registered, you must show a valid passport or ID card** and pay a fee. You will get at once a registration certificate with your **NIE number** (foreigners' ID number). This process has replaced the previous one for obtaining a residence card.
 - **NIE (Foreigners' ID number):** This number is needed for all paperwork with the civil service and for many other services. (e.g., to become self-employed, to open a bank account or to buy property). It is the equivalent of the DNI (Personal ID card) of Spanish citizens. For foreigners, **your NIE number is also your Tax ID number.**
 - **REGISTRATION WITH THE TOWN HALL:** You might also need to register at your local town hall. In Spanish, this procedure is called '**empadronamiento**'. This is required for many administrative procedures, such as voting in local elections or enrolling your children in schools.
 - **REGISTERING AS A JOBSEEKER:** You **can** register with your local employment office in order to look for work and get vocational counselling. The complete list of employment services in Spain can be found at: www.sepe.es



And before start working

- **SOCIAL SECURITY REGISTRATION NUMBER:** When you start working, you must apply for this at the Social Security office.
- **HEALTH CARD:** Once you have been registered in the Social Security scheme, you can apply for the Health Card needed to go to the SS doctor, etc.
- More info: [Ministerio de Asuntos Exteriores](#) 



Recognition of professional education and experience



Check what kind of documents you need to obtain the recognition of your diploma.

Naric Network:
www.enic-naric.net



Adapting to Spain:

- Formal style is quite usual in a professional environment (*usted* vs *you*).
 - At work Spaniards are punctual, out of work we are flexible.
 - If you see two Spaniards talking loud (or just shouting each other), they are not in a fight and probably they are friends,
 - Not all in Spain is Sun and beaches, and not all the time.
- ... And depending of places, you could have problems to find people able to speak other languages than Spanish.





Info and guidance: EURES Spain

www.sepe.es/redEURES

And you can find us also in Facebook: www.facebook.com/EuresSpain

and Twitter: <https://twitter.com/EuresSpain>

If questions : buzoneurescomunicacion@sepe.es





Thanks a lot !

