









(Re)Inventing your compliance program

Business Ethics, compliance and Corporate Responsibility are key elements that define modern business competitiveness. Leading companies set the behavior and performance standards. They are also clear about what they aspire to be.

Based on UCLouvain and St-Louis's values of excellence in ethics and their recognized expertise in the human and social sciences, this certificate aims at providing professionals and leaders with the tools to design, manage, implement and develop appropriate compliance programs throughout their business.



Professor Valérie SWAEN Academic co-director



Professor Alexandre Girard Academic co-director



Professor Carlos DESMET
Programme co-director



Professor Jean-Marc Gollier Programme co-director

"Compliance, business ethics and corporate responsibility are key elements of business competitiveness. To provide participants with a stimulating environment in which they can tackle complex dilemmas, gain practical guidance for their day to day responsibilities and enjoy the opportunity to establish a valuable network of peers

The strong diversity and stellar quality of the lecturers, representing both academia and the corporate world, are essential components of this program."

TARGET AUDIENCE

Professionals involved with the development, management, implementation of compliance programs, policies or services e.g. general counsels, corporate counsels, compliance officers, lawyers, independent board members, auditors, finance managers, CSR professionals, regulators, civil servants involved in compliance.

KEY SUCCESS FACTORS OF THE PROGRAM

- Taught in English by expert professors from leading universities together with international practitioners
- Deeply anchored in professional practice, with highly interactive sessions
- Concrete tools directly applicable by participants to their daily activities
- Opportunities to build valuable networks with other participants and practitioners
- A schedule compatible with your professional commitments
- Training sanctioned by a University certificate from leading Universities
- Lectures in the heart of Brussels, at Université Saint Louis, Boulevard du Jardin Botanique 43, 1000 Brussels.



COMPACT PROGRAM
WITH IN-DEPTH PRACTICE
IN GROUPS

TAUGHT IN ENGLISH BY TOP ACADEMICS AND SENIOR COMPLIANCE EXECUTIVES



LEARNING OBJECTIVES

Participants will be able to:

- Master the multidisciplinary components of a compliance and ethical strategy;
- Understand the key success factors in order to establish an ethic and compliance program; including the international aspects relevant for their company;
- Identify, measure and manage significant "ethical and compliance risks" that may affect business operations;
- Establish control and prevention mechanisms in order to mitigate ethical and compliance risks for business activities;
- Develop monitoring and audit mechanisms for the ethical and compliance program in order to ensure that the program remains fit for purpose and creates a learning loop for continuous improvement.

TEACHING APPROACH AND ASSESSMENT

The teaching method combines theory and practical experimentations through case studies and thematic conferences by recognized field experts sharing their experience about successes and failures and debating with participants on how to articulate ethics and management in companies.

On that basis, participants integrate the knowledge acquired through a team analysis of various company compliance programs and the animation of a critical debate around their analysis with the whole group and a compliance executive.

The final exam consists of a personal written report.



The program is built around various themes:

Regulatory themes update

- Accountability of the compliance function
- Anti-corruption
- Money laundering
- Data privacy
- Embargo and export controls
- Competition laws

Managing compliance and ethics

- Governance models
- Risk management
- Compliance toolkit
- Embedding controls in business activities
- Education and fostering a culture of ethics and compliance
- Compliance in financial institutions

Emerging issues and topics of the role of compliance officers

- Artificial Intelligence (ethics, laws and tools)
- Human Rights due diligence
- Environment and Climate change
- Ethics in business
- ESG reporting and integration with compliance management
- Integrated and Extra financial reporting
- Stakeholder capitalism

Workshop and teamwork: ethical due diligence of a third party company

- In-depth review of a compliance program
- Assessment of gaps and opportunities
- Real life interaction with a senior executive of the company to discuss findings

Final paper and presentations

 30-page paper and final presentation in front of several experts and peers



THE TEACHING TEAM

- Charlotte BANDE, Quantis International
- Jan BOCKEN, Eubelius
- Rodrigo CUNHA, AB InBev
- Yves DE RONGÉ, UCLouvain
- Carlos DESMET, UCLouvain
- Pascale DUBOIS, Georgetown University
- Michael FERNANDEZ BERTIER, UCLouvain
- Alexandre GIRARD, Université Saint Louis
- Olivier GOFFARD, Euroclear
- Jean-Marc GOLLIER, Eubelius and UCLouvain
- Christophe GREVEN, OTIS
- Fatma KESKIN, Delhaize
- François KONING, Janson Baugniet
- Eva LAKOVA, Deloitte
- Philippe LAMBRECHT, UCLouvain and FEB/VBO
- Hélène LATZER, Université Saint Louis
- Benoit OTJACQUES, Luxembourg Institute of Science and Technology
- Alain STROWEL, UCLouvain
- Valérie SWAEN, UCLouvain
- Vincent VAN BUEREN, Associate Gimv
- Anneleen VAN DE MEULEBROUCKE, Eubelius





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PRACTICAL INFORMATION

VENUE AND SCHEDULE

The training is organized at Université Saint Louis, Boulevard du Jardin Botanique 43, 1000 Brussels.

Courses are scheduled on Fridays and Saturdays (6 hours per day – 9 am till 4 pm, from September 2022 till May 2023)

· September 16th > September 17th 2022

· October 14th > October 15th 2022

· November 18th > November 19th 2022

· December 16^h > December 17th 2022

 \cdot February 10th > February 11th 2023

 \cdot March 10th > March 11th 2023

• May 26th > May 27th 2023

WORKING LANGUAGE

English

TUITION FEE

Tuition fee is 2.700 € (+VAT) and includes teaching materials, access to Université Saint Louis infrastructure, lunches and coffee breaks.

ADMISSION CRITERIA

Participants will preferably hold a Master's degree or they will have at least a 3-year work experience. If these requirements are not met, admission via accreditation of prior learning and work is possible.

ENROLMENT PROCEDURE

A registration form is available online through: www.uclouvain.be/continuing-education-

www.uclouvain.be/continuing-education-compliance.html

The number of participants is limited in order to ensure a level of the training.

Organizers reserve the right to cancel or postpone the training should the number of participants be insufficient.

INTER-UNIVERSITY CERTIFICATE

Participants attending the program and succesfully passing the evaluations will be awarded an «Inter-University Certificate ir «(Re)inventing your Compliance Program» as well as 10 ECTS credits. On top of the persona development value of the certificate for the attendees' training plan, these credits can be used to pursue other academic programmes ir Europe, pending the approval by the committee in charge of the programmes for which the participant wishes to apply at a later date.

WANT TO FIND OUT MORE?



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